



JOB DESCRIPTION

New
Revised

Full Time
Part Time

Exempt
Non-Exempt

Date Revised: 03/2022
Date Hired:

Employee:

Job Title: Campus Worship Pastor

Department: Worship

Pastor/Director:

• Summary of the position:

The Campus Worship Pastor is a collaborative-oriented role that works directly with the Central Worship Pastor in coordinating the campus worship ministry to cultivate a life giving, passionate and skillful Worship culture for a Zion City Campus. The Campus Worship Pastor will partner with the Central Worship Pastor and Campus Pastor to lead and guard the spiritual culture of the Worship staff, Serve Team Volunteers and others as assigned by the Central Worship Pastor.

• Experience and Knowledge Required:

- Minimum of 2 years of ministry experience and overseeing and leading worship for church services.
- Proficiency in voice, lyrics, guitar or piano and sound instrumentation to create, coordinate and lead a worship experience with a team.
- Ability to create, coordinate and lead a worship experience with a team.
- Sound in Biblical theology and doctrine.
- Excellent communication and interpersonal skills.
- Strong interpersonal skills with ability to develop relationships and care for people.
- Excellent verbal communication and interpersonal skills.
- Ability to handle multiple projects effectively and with relational tact.
- Ability to learn and use Planning Center Online software
- Proficient in Microsoft Office, with aptitude to learn new software and systems

• Essential Functions and Responsibilities:

- Lead Campus Worship services, musicians and teams as directed by the Central Worship Pastor.
- Assist The Central Worship Pastor with the selection, development, training and coordination of musicians and worship teams.
- Assist the Central Worship Pastor with department planning and implementation of department projects and assist in achieving weekly goals.
- Contact and meet with potential Serve Team members and help them go through the process of becoming a member of the Worship Team.
- Assist the Central Worship Pastor with maintaining accurate and up to date information of Serve Team members on Planning Center Online.
- Provide support to the Campus Pastor as needed to enhance and help with the overall service experience
- Regular oversight follow up with Campus Worship teams for vision and tasks for Worship at the campus level.
- Work with the Central Worship Pastor to develop and implement worship content, initiatives, venues, communications and consistency for Zion City.
- Support the leadership culture within Worship that is life-giving and focused on health.
- Collaborate with the Campus Pastors to create an effective connection rhythm with Staff and Serve Team members that results in growing spiritually, professionally and relationally.

- Conduct research and maintain sharpened skills to implement a relevant approach to worship, enhanced worship developments and execute best practices.
 - Pray daily for your team and provide a relational spiritual leadership connection with Worship teams.
 - Other projects and duties as assigned.
- **Attributes:**
 - Spiritual, Professional, and Relational
 - Strong leadership skills
 - Heart of a servant, enjoyable to be with and devoted to God
 - Dedicated to a strong work ethic that is healthy, protective and aware of impact on others
 - Ability to effectively prioritize, execute tasks and remain positive in a high-pressure situations
 - Trustworthy, faithful, and driven to pursue excellence
 - Ability to understand discretion and maintaining confidences
- **Routine Personal Contact:**
 - Regular contact with Worship team members. Zion City Staff, Serve Team Volunteers, guests and visitors.
 - Regular contact with Zion City Pastors, Live Production, Audio and Creative team members
 - Local leaders, community partners and vendors
- **Physical Demands:**
 - Good vocal health.
 - Ability to play an instrument.
 - Sitting/Standing for extended periods of time
 - Frequent light lifting with times of occasional moderate lifting
 - Occasional bending, stooping, kneeling, twisting, reaching, pushing, pulling motions
 - Ability to drive personal or church vehicle

**This description is not all inclusive, and other duties may be assigned as necessary.*

Zion City does not discriminate in employment opportunities or practices on the basis of race, color, sex, national origin, age, disability, or any other characteristic protected by law as it applies to churches. However, Zion City does discriminate on the basis of religion.

Employment Requirement: Zion City Staff are expected to be or become a partner of Zion City upon employment and have completed or committing to complete both Zion City Next classes within 90 days of employment.

Employee Signature: _____

Date: _____

Pastor/Director Signature: _____

Date: _____

Human Resources Signature: _____

Date: _____